



PERSON SPECIFICATION: Early Years Nursery Practitioner

	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• NVQ Level 3 or equivalent.	Foundation Degree or BA in Early Years.
Experience	<ul style="list-style-type: none">• Excellent understanding of the EYFS curriculum and requirements;• Experience within the Early Years Foundation Stage.	Experience of, and commitment to, outdoor learning.
Knowledge and understanding	<ul style="list-style-type: none">• A knowledge and understanding of room organisation, learning strategies and working with a free flow environment;• EYFS welfare, learning and development requirements;• Planning and assessing for learning in the EYFS;• The statutory requirements of legislation concerning equal opportunities, health and safety, SEN and child protection;• The use of ICT to effectively support the teaching and learning and to monitor children's progress.	A knowledge and understanding of the use of a range of media to teach and assess children's progress.
Skills	Ability to: <ul style="list-style-type: none">• Develop good personal relationships within the team;• Establish and develop effective relationships with parents and the community;• Communicate effectively (both orally and in writing) to parents and children;• Deal with conflict in an appropriate manner;• Be reflective and learn from past experiences;	

	<ul style="list-style-type: none">• Show resilience and an ability to work under pressure;• Promote the School and Nursery's aims positively;• Demonstrate excellent IT skills.	
Personal characteristics	<ul style="list-style-type: none">• Committed• Enthusiastic• Organised• Efficient• Flexible• Friendly• Patient• Resourceful• Determined• A sense of humour • To like children!	